



(ABSTRACT)

Establishment - Conduct Rules – Bigamous Marriage of Public servants – Registration of criminal case in addition to institution of departmental disciplinary proceedings – Guidelines issued by the Government – Adoption in TANGEDCO – Orders – Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO.15,

DATED THE 21st JUNE, 2022.

Subakirudu Varudam, Aani-7,
Thiruvalluvar Aandu-2053.

READ:

1. Government Letter No.29620/A1/2019-03, Human Resources Management (A) Department, dated 13.04.2022.
2. Government Letter No.20028/Finance (BPE)/2022, dated 30.04.2022.
3. Minutes of the 107th Meeting of the Board of Directors held on 07.06.2022.

PROCEEDINGS:

In its letter first read above, the Government have issued certain guidelines for registration of criminal case in addition to institution of departmental disciplinary proceedings against Government Servants for bigamous marriage, in order to protect the interest of the legally wedded spouse of the Government Servants.

2. In its letter second read above, the Government have requested to place the Government letter first read above before the Board of Directors in the ensuing Meeting for adopting and also for taking appropriate action to amend the service rules wherever necessary.

3. Based on the above said direction, necessary proposal has been placed before the Board Meeting of TANGEDCO held on 07.06.2022. In the said Meeting, the Board of Directors have approved the proposal for adopting the guidelines issued in the Government letter first read above.

4. Accordingly, in order to implement the relevant rules/regulations effectively and to protect the interest of the legally wedded spouse of the

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officials/employees of TANGEDCO and TANTRANSCO, the following guidelines are issued to all the Appointing Authorities:

- (i) The authorities concerned should obtain the details of family of the employees of TANGEDCO and TANTRANSCO in Form 3, under sub-rule (12) read with sub-rule (13) of rule 49 of the Tamil Nadu Pension Rules, 1978 and enter the same in his Service Record, after ascertaining its genuinity by conducting proper verification.
- (ii) The authorities concerned should ensure that the employees of TANGEDCO and TANTRANSCO make nomination in Forms 1 or 2 under rule 48 of the Tamil Nadu Pension Rues, 1978 as the case may be, for the Death-Cum-Retirement-Gratuity payable under rule 45 of the said Rules.
- (iii) The nominations thus made by the employees of TANGEDCO and TANTRANSCO at the time of entering into service or after solemnisation of their marriage, or fresh nominations made in accordance with sub-rule (5) of rule 48 of the Tamil Nadu Pension Rules, 1978 should be entered in the Service Record after ascertaining its genuinity based on documentary proof. If any doubt arises, the authorities concerned should conduct an enquiry and finalise the nominations to be entered in the Service Record.
- (iv) In the event of identifying any misconduct or offence of bigamous marriage or otherwise, as the case may be, by an official/employee of TANGEDCO and TANTRANSCO, departmental disciplinary proceedings should be initiated.
- (v) It is emphasized that such officials/employees of TANGEDCO and TANTRANSCO will also be liable for prosecution for the offence of bigamy under the provisions of chapter-XX of the Indian Penal Code upon filing of a complaint before the jurisdictional police station as per the procedure prescribed under section 198 of the Criminal Procedure Code, 1973 (Central Act 2 of 1974).

5. The Chief Engineers/Superintending Engineers are directed to adhere the above guidelines scrupulously in future.

(BY ORDER OF THE BOARD)

**A.MANIKKANNAN
SECRETARY**

To

All Chief Engineers.

All Chief Financial Controllers/TANGEDCO & TANTRANSCO.

The Chief Internal Audit Officer/Audit Branch.

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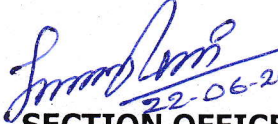
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch/Chennai-2
All Senior Personnel Officers/Administrative Branch/Chennai-2

Copy to

The Chairman-cum-Managing Director's Table.
All Directors of TANGEDCO & TANTRANSO.
The Inspector General of Police/Vigilance/Chennai-2.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Under Secretaries/Secretariat Branch.
All Sections in Secretariat Branch.
The Asst. Personnel Officer/Tamil Dev. – for publication in the Bulletin (2 copies).

The Tamil Nadu Electricity Workers' Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staffs' Union.
The Tamil Nadu Electricity Board Workers' Progressive Union.
The Central Organization of Tamil Nadu Electricity Employees (COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
The Tamil Nadu National Electricity Workers' Federation (Xavier Group).
The Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Employees' Congress (NLO).
The Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkia Sangam.
The Tamil Nadu Electricity Board Engineers' Association.
The Tamil Nadu Electricity Board Finance & Accounts Officers' Association.
The Bharathiya Electricity Employees' Federation.
The Tamil Nadu Electricity Board Card Billing Staffs' Union.
The Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union.
The Tamil Nadu Electricity Board Engineers' Union.
The Tamil Nadu Electricity Board Employees' Federation.
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SECTION OFFICER
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